



REPUBLIC OF SOUTH AFRICA

Shortened Extract of the Proposed Pillars of the National Anti-Corruption Strategy

Pillar	Possible programmes
1. Support citizen empowerment in the fight against corruption, including increased support for whistle-blowers.	<ol style="list-style-type: none"> 1. Develop and implement awareness-raising campaigns on the nature and effects of corruption, and the mechanisms available to reduce corruption, 2. Develop and implement information campaigns on citizens' rights and how administrative processes should function 3. Ensure strengthened whistle-blower protection
2. Develop sustainable partnerships with stakeholders to reduce corruption and improve integrity management.	<ol style="list-style-type: none"> 1. Rejuvenate the National Anti-Corruption Forum 2. Develop partnerships between the National School of Government and other government training academies, central government department, educational institutions and professional bodies to ensure improved institutional capacity. 3. Develop partnerships between Government, civil society and schools in the public and private systems to undertake awareness-raising programmes around corruption and anti-corruption, and in support of the relevant sections of the school curriculum. 4. Government, business and civil society sectors to develop guidelines and procedures for how organisations in their sectors can support and promote whistle-blowing
3. Improve transparency by government, business and civil society sectors.	<ol style="list-style-type: none"> 3.1 Develop and implement awareness-raising campaigns and training interventions on legislation that give concrete effect to transparency. 3.2 Improve systems for recordkeeping in organs of state to support oversight of government activity and the implementation of the Promotion of Access to Information Act and the Promotion of Administrative Justice Act. 3.3 Improve the availability and quality of government data relevant to corruption and anti-corruption efforts. 3.4 Establish appropriate instruments and mechanisms to provide for information on beneficial ownership 3.5 Establish mechanisms for improving transparency of governance in civil society organisations and private sector firms 3.6 Develop mechanisms to improve business sector compliance with reporting requirements on corruption

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<p>4. Improve the integrity of the public procurement system to ensure fair, effective and efficient use of public resources.</p>	<p>4.1 Improvements in publicly available data on state procurement in organs of state that enable citizens, civil society and concerned business to monitor the integrity of the public procurement system.</p> <p>4.2 Undertake annual forensic reviews of a small sample of procuring entities and large procurement contracts across all levels of Government.</p> <p>4.3 Develop and implement education and awareness campaigns to improve business, civil society and media oversight of procurement</p>
<p>5. Support the professionalisation of employees.</p>	<ol style="list-style-type: none"> 1. Develop core curriculum for supply chain management, finance and human resources 2. Develop a cohort of expert trainers and lecturers 3. Phased-in examinations and training requirements for staff at Senior Management Service level in supply chain management, finance and human resources. 4. Develop or strengthen professional associations to support the professionalisation 5. Develop a graduate recruitment programme for supply chain management, finance and human resources
<p>6. Improve adherence to integrity management and anti-corruption mechanisms and improve consequence management for non-compliance of these across government, business and civil society sectors.</p>	<ol style="list-style-type: none"> 1. Develop regulations and guidelines to support the implementation of the Public Administration Management Act (2014) in the public service and municipalities. 2. Develop supporting guidelines and training for the implementation of the Local Government Anti-Corruption Strategy. 3. Investigate and institute appropriate disciplinary procedures against non-compliance by an appropriately placed and capacitated unit in Government 4. Implement training for ethics officers and personnel responsible for detecting and reporting on corruption in government departments and municipalities 5. Strengthen government employee wellness programmes in the area of personal financial management 6. Implement awareness-raising programmes on the anti-corruption requirements for private firms and state-owned entities 7. Develop guidelines to support compliance with anti-corruption legislation by private companies and SOEs. 8. Develop an anti-corruption compliance culture in private companies and state-owned entities through the development of a new offence, i.e. failure by a commercial organisation to prevent bribery and possibly other forms of corruption,

<p>7. Strengthen oversight and governance mechanisms in the government sector.</p>	<ol style="list-style-type: none"> 1. Ensure appropriate resourcing and ethical leadership of Chapter 9 and 10 Constitutional oversight bodies, and of oversight bodies of the police and intelligence services 2. Develop and implement public awareness-raising campaigns about the role and importance of Chapter 9 and 10 oversight bodies in strengthening democracy and improving government accountability. 3. Initiate public conversation about the role and mandate of the Public Service Commission. 4. Improve the capacity of municipal oversight functions
<p>8. Strengthen the resourcing, cooperation and independence of dedicated anti-corruption agencies.</p>	<ol style="list-style-type: none"> 1. Ensure the structural and operational independence of key agencies involved in investigating and prosecuting corruption 2. Review and improve the design of a coordinating body for anti-corruption work 3. Undertake capacity building, including training, for improved enforcement 4. Improve bilateral cooperation with other countries in the fight against corruption 5. Strengthen engagement between South Africa and the relevant international custodians of the agreements to which South Africa is a signatory.
<p>9. Build specific programmes to reduce corruption and improve integrity in sectors particularly vulnerable to corruption (vulnerable sector management), with an initial focus on the Justice, Crime Prevention and Security Cluster</p>	<ol style="list-style-type: none"> 1. Development of specific industry, sector or departmental anti-corruption strategies for prioritised areas (as applicable). 2. Development of appropriately resourced project plans to implement focused, parallel, multi-level interventions to mitigate very specific risks in a sector. 3. Centrally monitor and evaluate progress on implementation of these industry/departmental anti-corruption strategies and/or projects within a sector.