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14 August 2020

**Honourable Ms N G Tolashe**

Chairperson of the Ad Hoc Committee on Appointment of the Auditor-General

*Per email:* [ntolashe@parliament.gov.za](mailto:ntolashe@parliament.gov.za)

And to: Members of the Ad Hoc Committee on Appointment of the Auditor-General

### **Screening of Shortlisted Candidates**

Dear Honourable Ms Tolashe

1. Corruption Watch welcomes the decision of the Ad-Hoc Committee on the Appointment of the Auditor-General (“the Committee”) to incorporate constitutional principles of fairness, transparency and public participation into the process of selecting a new Auditor-General. We believe that the process undertaken by the Committee sets a positive precedent for future parliamentary appointment proceedings.
2. To this end, and in the interests of public participation, Corruption Watch has undertaken a desktop screening exercise of the seven shortlisted candidates. The information contained within this submission serves as resource that could be utilised during the interviewing and deliberation processes. Please note that for the purposes of this exercise we have not attempted to verify the candidates’ educational qualifications but have solely relied upon the CVs that were issued on Parliament’s website, as well as information within the public domain.

3. If you would like to meet with us to further discuss our campaign and any aspect of this correspondence, please indicate your availability and we will attend to all the necessary meeting arrangements.

Sincerely



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Ms Kavisha Pillay  
Head: Stakeholder Relations & Campaigns



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Ms Sabeedah Motala  
Project Coordinator

# EDMOND SHOKO-LEKHULENI

## EXECUTIVE SUMMARY

Mr Shoko-Lekhuleni is currently a manager seconded to AFROSAI-E<sup>1</sup> by the Auditor-General of South Africa. He has obtained an MBA from the University of Derby and an LLM in International Commercial Law from the University of Salford. Mr Shoko-Lekhuleni qualified as a Chartered Accountant in 2011 and in 2017. He has experience in public finance management, compliance, corporate governance, strategic leadership, professional services and regulatory auditing. In accordance with Section 193 of the Constitution, Mr Shoko-Lekhuleni meets the criteria for Auditor-General, as he is a qualified Chartered Accountant, and has experience in auditing, state finances and public administration.

## QUALIFICATIONS

Qualification	Institution	Year
Chartered Accountant	Institute of Chartered Accountants of England and Wales (ICAEW)	2017 <sup>2</sup>
Certified Chartered Accountant	Association of Certified Chartered Accountants (UK)	2011 <sup>3</sup>
LLM International Commercial Law	University of Salford (UK)	Unknown
MBA Business Strategy	University of Derby (UK)	Unknown

## CAREER PATH

Name of Employer	Position	Period
AFROSAI-E	Manager (Seconded from AGSA)	2015 – current
Auditor General of South Africa (AGSA)	Manager	2014 -2015
Ernst & Young	Manager	2011 – 2014
Deloitte International	Supervisor	2006 - 2011

## PROFESSIONAL AND PERSONAL CONDUCT

<b>Board, Trust and other Memberships</b>	Member of the Public Finance International Advisory Panel (2020 to date)
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<sup>1</sup> AFROSAI-E (Africa Supreme Auditing Institutions – English) is an institution bringing together 26 Auditor-General members from English-speaking African countries. The organisation was established in 2005, with the aim of improving performance in member Supreme Audit Institutions. For more information: <https://afrosai-e.org.za/about/>

<sup>2</sup> <https://find.icaew.com/members/pretoria/edmond-bongimosa-shoko/1rde01>

<sup>3</sup> <https://www.accaglobal.com/africa/en/member/find-an-accountant/directory-of-member/results.html?isocountry=ZA&FirstName=edmond&Surname=shoko&Location=&inputcountrysuspended=&orgid=ACCA&orby=FNA&ipp=5&pn=1&hid=&requestcount=1>

	<p>Non-executive director, Hlanganisa Institute of Development in South Africa (HiDSA) (2018 to date)</p> <p>Non-executive director, Pharma Connect Africa (2017 to date)</p>
<b>Known political affiliation</b>	
<b>Professional outputs</b>	<p>Team leader for a project designing AFROSAI-E financial and compliance audit methodologies.</p> <p>Lead negotiator for AFROSAI-E in a Memorandum of Understanding with The Global Fund, leading to more than €6 million funding for AFROSAI-E members.</p> <p>Lead product developer in the development of the Public Finance Management Reporting Framework which has been applauded by the United Nations High Level Political Forum for its use in assessing country progress in achieving the UN Sustainable Development Goals 2030.</p> <p>Keynote speaker at conferences including the United Nations High Level Political Forum on the Sustainable Development Goals (2019); the African Union Parliament meeting on extractive industries (2019); EUROSAI 2017 Congress on audit innovation; Global Working Group on Extractive Industries Steering Committee (2018, 2019)</p> <p>Executive Lead Technical Advisor to the Auditor General of Rwanda (2018-2020)</p> <p>Technical advisor to international auditing and accounting standard setting bodies, FAAS and FiPP</p>

## MICHAEL SASS

### EXECUTIVE SUMMARY

Mr Sass is currently employed as Chief Financial Officer at the National Health Laboratory Service. He has obtained a B Com Accounting qualification from the University of Pretoria, and B Com, B Compt Honours and Certificate in Theory of Accountancy from UNISA. He also holds a Master of Commerce from the University of the North West. Mr Sass qualified as a Chartered Accountant in 1993. He has experience in accounting and financial management, public sector management, and leadership. In accordance with Section 193 of the Constitution, Mr Sass meets the criteria for Auditor-General, as he is a qualified Chartered Accountant, and has experience in auditing, state finances and public administration.

### QUALIFICATIONS

Qualification	Institution	Year
B Com (Accounting)	University of Pretoria	1985
B Com (Hons)	University of South Africa	1989
B Compt (Hons) and Certificate of Theory in Accounting	University of South Africa	1991
Chartered Accountant (SA)	South African Institute of Chartered Accountants	1993
Certified Internal Auditor	Institute of Internal Auditors Inc.	2007
M Com	University of North West	2009

### CAREER PATH

Name of Employer	Position	Period
National Health Laboratory Service	Contractor, then permanent Chief Financial Officer	Jun 2018 – current
	Independent consultant and board member	Sep 2016 – Jun 2018
Business Innovations Group	Director and Head of Public Sector	Oct 2015 – Aug 2016
National Treasury	Deputy Director General – Accountant General	Mar 2013 – Sep 2015
Business Innovations Group	Director (Head of Consulting: Public Sector)	Sep 2009 – Feb 2013
Grant Thornton	Director (Head Public Sector)	Apr 2007 – Aug 2009
Gauteng Provincial Government	Deputy Director General (Gauteng Audit Services)	Oct 2001 – Sep 2001
Verimark	Chief Financial Officer	Aug 2001 – Aug 2009
Automobile Association of South Africa	General Manager – Value Added Services and General Manager Internal Audit	Apr 1997 – Jul 2001
Johannesburg Consolidated Investment Company	Internal Audit Manager	Feb 1994 – Mar 1997
Grant Thornton	Article Clerk	Jan 1991 – Dec 1994

South African Revenue Services	Tax Assessor and Trainer	Oct 1986 – Dec 1990
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## PROFESSIONAL AND PERSONAL CONDUCT

<b>Board, Trust and other Memberships</b>	<p>Member, City of Johannesburg Risk Committee (2020-present)</p> <p>Chairperson, Audit Committee, Joburg Market (2019-2020)</p> <p>Board member and Chairperson, Audit Committee, Gauteng Tourism Agency (2017–present)</p> <p>Board member and Chairperson, Audit Committee, South African Institute of Business Accountants (2016–2018)</p> <p>Member, Provincial Audit Committee Cluster 2, Gauteng Provincial Government Cluster Audit Committee (2018-2020)</p> <p>Chairperson, Audit Committee, National Gambling Board (2018-2019)</p> <p>Chairperson, Audit Committee, Companies and Intellectual Property Commission (2016-2019)</p> <p>Chairperson, Audit Committee Cluster 3, Gauteng Provincial Government Cluster Audit Committee (2016-2018)</p> <p>Chairperson and Member, East and Southern African Association of Accountants General (2014-2015)</p> <p>Ex Officio Board Member, Independent Regulator Board for Auditors (2013-2015)</p> <p>Ex Officio Board Members, Accounting Standards Board (2013-2015)</p> <p>Member, Audit Committee, Ekurhuleni Metro Council (2012-2013)</p> <p>Member, University of Pretoria Internal Audit Endorsed Programme (2007-2013)</p>
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	Chairperson, Audit Committee, Department of Public Service Administration (2007-2008)
<b>Known political affiliation</b>	
<b>Professional outputs</b>	Published various articles in technical publications.  Accomplished conference speaker.

## DR MOSES GASELA

### EXECUTIVE SUMMARY

Dr Gasela is currently the Chief Financial Officer at the Office of the Northern Cape Premier. He has obtained his B Com Honours at the University of KwaZulu Natal, Masters Degrees from University of South Africa and University of London, and his PhD at the University of Free State. Dr Gasela qualified as a Chartered Accountant in 2014. He has experience in accounting, public finance management, risk management, supply chain management, and compliance auditing. In accordance with Section 193 of the Constitution, Dr Gasela meets the criteria for Auditor General, as he is a qualified Chartered Accountant and has experience in state finances and public management, as well as some experience in auditing.

### QUALIFICATIONS

Qualification	Institution	Year
MSc	University of London	2020
PhD	University of Free State	2018
MBL	University of South Africa	2012
Chartered Accountant	Fellow of the Chartered Association of Certified Accountants - Association of Chartered Accountants (UK)	2014 <sup>4</sup>
	Certified Internal Auditor	2018
B Com (Hons) (Accounting)	University of KwaZulu Natal	Unknown
Advanced Certificate in Auditing	Accounting Professional Training	2005
Certificate in Theory of Accounting	University of KwaZulu Natal	2004
Certificate in Accountancy	University of KwaZulu Natal	2001
B Soc Sc	University of KwaZulu Natal	1994

### CAREER PATH

Name of Employer	Position	Period
Office of the Premier – Northern Cape	Chief Financial Officer	May 2008 - current
Department of Justice and Constitutional Development – Eastern Cape	Director of Finance	Apr 2006 - Apr 2008
Provincial Treasury – Eastern Cape	Deputy-Director of Finance/Internal Control	Apr 2004 – Mar 2006
PricewaterhouseCoopers	Senior Internal Auditor and Consultant	Mar 2002 - Mar 2004
PricewaterhouseCoopers	Auditing articles of clerkship	Feb 1998 – Feb 2002

<sup>4</sup> <https://www.accaglobal.com/gb/en/member/find-an-accountant/directory-of-member/results.html?isocountry=ZA&FirstName=Moses&Surname=Gasela&Location=&inputcountry&pende d=&orgid=ACCA&orby=FNA&ipp=5&pn=1&hid=&requestcount=1>



Shoprite Checkers	Sales manager	Jan 1995 – Jan 1998
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**PROFESSIONAL AND PERSONAL CONDUCT**

<b>Board, Trust and other Memberships</b>	Member, Institute of Directors of Southern Africa  Member, Institute of Internal Auditors of South Africa
<b>Known political affiliation</b>	
<b>Professional outputs</b>	

## RACHEL KALIDASS

### EXECUTIVE SUMMARY

Ms Kalidass is currently the Managing Director at R Kalidass and Associates. She has obtained a B Compt (Accounting) from the University of South Africa, and B Com Honours from the University of Natal. Ms Kalidass qualified as a Chartered Accountant in 2004. She has experience in auditing, financial management, corporate governance, risk management, information technology audits, restructuring, supply chain management, PFMA/MFMA compliance, and public sector advisory services. In accordance with Section 193 of the Constitution, Ms Kalidass meets the criteria for Auditor-General, as she is a Chartered Accountant, and has experience in auditing and public management.

### QUALIFICATIONS

Qualification	Institution	Year
Executive Leadership Programme	Oxford University	Current
Board Leadership Core Programme	Gordon Institute of Business Science, University of Pretoria	2013
Corporate Governance Certificate Programme	University of Johannesburg and Institute of Directors	2005
Chartered Accountant (SA)	South African Institute of Chartered Accountants	2004
B Com (Hons)	University of Natal Distance Learning	2003
Certificate in Theory of Accounting	University of Natal Distance Learning	2003
B Compt (Accounting)	University of South Africa	2002

### CAREER PATH

Name of Employer	Position	Period
R Kalidass and Associates	Managing Director	Oct 2008 – current
Mpumalanga Economic Growth Agency	Chief Financial Officer	May 2007 – Sep 2008
Mpumalanga Agricultural Development Corporation	Financial Manager	Jan 2003 – Apr 2007
KPMG	SAICA Training Contract	Jan 1999 – Dec 2002

### PROFESSIONAL AND PERSONAL CONDUCT

Ms Kalidass was appointed as a member of the SABC Board in 2013. In 2015, she was removed by her fellow board members, allegedly for opposing the appointment of Hlaudi Motsoeneng as Chief Operating Officer.<sup>5</sup> Her removal was declared as unlawful following the receipt of a legal opinion from Parliament's legal service, requested by the Portfolio Committee on Communication.<sup>6,7</sup> Ms Kalidass

<sup>5</sup> <https://ewn.co.za/2017/11/16/why-i-resigned-from-sabc-board-rachel-kalidass>

<sup>6</sup> <https://www.news24.com/News24/ANC-closes-SABC-board-removal-issue-20150623>

<sup>7</sup> <https://techcentral.co.za/committees-faith-in-muthambi-laughable/56758/>

was reappointed in 2017. In November 2017, Ms Kalidass resigned from the Board. In her resignation letter, she cites concerns around the irregular recruitment process for the position of Chief Executive Officer, and the lack of consideration of allegations of fraud and corruption surrounding the preferred candidate for the position.<sup>8,9</sup>

<p><b>Board, Trust and other Memberships</b></p>	<p>Audit Committee member, Competition Commission (2020-present)</p> <p>Board member and Audit Committee Chairperson, Johannesburg Water SOC (2019-present)</p> <p>Board member/Trustee and Audit Committee Chairperson, Brand South Africa (2019-present)</p> <p>Independent Non-Executive Director on behalf of the Public Investment Corporation, Boshilo Private Hospital (2019-present)</p> <p>Board member, Audit Committee member, and Human Resources Committee member, South African Broadcasting Corporation (2013-2015) (2017-resignation)</p> <p>Board member, Audit Committee member, and Human Resources Committee member, South African National Parks (2012-2015)</p> <p>Board member and Audit Committee member, National Library of South Africa (2009-2015)</p> <p>Audit Committee member, Department of Human Settlements (2015-2018)</p> <p>Chairperson of Audit Committee, National Youth Development Agency (2014-2020)</p> <p>Chairperson of Audit Committee, Compensation Fund (2014-2017)</p> <p>Audit Committee member, Department of Labour (2014-2017)</p> <p>Previous Audit Committee memberships/Chairperson positions at:</p> <ul style="list-style-type: none"> <li>- Free State Gambling and Liquor Board</li> </ul>
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<sup>8</sup> <https://www.enca.com/south-africa/da-says-its-back-to-business-as-usual-at-sabc-after-rachel-kalidass-resigns-from-board>

<sup>9</sup> See footnote 5

	<ul style="list-style-type: none"> <li>- Mpumalanga Shared Services – Office of the Premier</li> <li>- Mpumalanga Department of Education</li> <li>- Mpumalanga Legislature</li> </ul>
<b>Known political affiliation</b>	
<b>Professional outputs</b>	

## SHABEER KHAN

### EXECUTIVE SUMMARY

Mr Khan is currently the Chief Financial Officer at the Department of Trade, Industry and Competition. He has obtained a B Com from the University of Witwatersrand and a Bachelor of Accounting Science Honours from the University of South Africa. Mr Khan qualified as a Chartered Accountant in 2009<sup>10</sup>. He has experience in auditing, forensic audits, research and development, risk management, and compliance. In accordance with Section 193 of the Constitution, Mr Khan meets the criteria for Auditor-General, as he is a qualified Chartered Accountant, and has experience in state finances, auditing, and public administration.

### QUALIFICATIONS

Qualification	Institution	Year
Chartered Accountant	South African Institute of Chartered Accountants	2009
Registered Government Auditor	South African Institute of Government Auditors	Unknown
BAccSc (Hons)	University of South Africa	2004
B Com	University of Witwatersrand	2001

### CAREER PATH

Name of Employer	Position	Period
Department of Trade, Industry and Competition	Chief Financial Officer	2013 - current
Auditor General of South Africa	Senior Engagement Manager	2004 – 2013
Fazel and Associates	Trainee Clerk	2002 – 2003

### PROFESSIONAL AND PERSONAL CONDUCT

Board, Trust and other Memberships	
	Non-Executive Director, Coega Development Corporation
	Audit Committee member, South African Bureau of Standards
	Audit Committee member, Export Credit Insurance Corporation of South Africa
	Member, Special Economic Zone funding committee

<sup>10</sup> According to verification on the SAICA website:

<https://www.saica.co.za/Members/VerifyMember/tabid/1017/language/en-US/Default.aspx>

	<p>Team member, Execution of the Cuba Economic Support package</p> <p>Task team member, Tshwane Auto Special Economic Zone</p>
<b>Known political affiliation</b>	
<b>Professional outputs</b>	<p>Nominated by CFO SA for Public Sector CFO of the Year (2020)</p> <p>Nominated by CFO SA for Young CFO of the Year (2016)</p> <p>Featured on the cover of SAICA <i>Accounting SA</i> magazine (Feb 2016)</p> <p>Nominated by CFO SA for Young CFO of the Year (2015)</p> <p>Featured in the 2<sup>nd</sup> edition of the CFO South Africa magazine (Dec 2015) and in Moneyweb</p> <p>Nominated by SAICA for the Top 35 CAs in South Africa (2014)</p> <p>1<sup>st</sup> runner up award for implementation of the CFO Help Desk – CPSI Public Sector Innovation</p> <p>SAICA/IEC Election Observer in local government elections</p>

## TSAKANI MALULEKE

### EXECUTIVE SUMMARY

Ms Maluleke is currently the Deputy Auditor General. She has obtained a B Com (Accounting) and Postgraduate diploma in Accountancy from the University of Cape Town, as well as a Postgraduate Diploma in Development and Public Management from the University of Witwatersrand. Ms Maluleke qualified as a Chartered Accountant in 2001. She has experience in auditing, consulting, corporate advisory, investment management and development finance. In accordance with Section 193 of the Constitution, Ms Maluleke meets the criteria for Auditor General, as she is a qualified Chartered Accountant, and has experience in auditing, state finances and public administration.

### QUALIFICATIONS

Qualification	Institution	Year
Postgraduate Diploma in Development and Public Management	University of Witwatersrand	2016
Chartered Accountant (SA)		2001
Registered Auditor		2001
Postgraduate Diploma in Accountancy	University of Cape Town	1997
B Com (Accounting)	University of Cape Town	1996

### CAREER PATH

Name of Employer	Position	Period
Auditor General South Africa	CEO and Deputy Auditor General	Apr 2014 – current
Auditor General South Africa	National Leader: Audit Services	Jun 2012 – Mar 2014
Deloitte	Audit Partner	Jan 2012 – Apr 2012
Energy and Water Sector Education and Training Authority	Administrator and Acting CEO	Oct 2010 – Dec 2011
Association for the Advancement of	President	Sep 2006 – Sep 2010
Izingwe Holdings (Pty) Ltd	Finance Director	Apr 2004 – Sept 2010
Eastern Cape Development Corporation	Manager: Business Finance	Sep 2002 – Mar 2004
Worldwide Capital (Pty) Ltd	Transactor	2001 – 2002
PricewaterhouseCoopers	Trainee Accountant	1998 - 2001

### PROFESSIONAL AND PERSONAL CONDUCT

<b>Board, Trust and other Memberships</b>	Chairperson of the Board and Nominations, South African Institute of Chartered Accountants (2019-present)
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	<p>International Fellow and Moderator, African Leadership Initiative (2012-present)</p> <p>International Fellow and Moderator, Aspen global Leadership (2012-present)</p> <p>Chairperson of the Board, Finance and Accounting Services Sector Education and Training Authority (2011-2012)</p> <p>Non-executive member of the Board of Directors, Audit Committee member, Investment Committee member, Public Investments Corporation (2011-2012)</p> <p>Council Member and Chairperson of Sub-Committee on Legal Instruments and Verification, BEE Advisory Council (2009-2014)</p> <p>Chairperson, CA Charter Council (2007-2018)</p> <p>Audit Committee member and alternate Non-executive member of the Board, Independent Regulatory Board of Auditors (2007-2009)</p> <p>Non-executive member of the Board of Directors and Audit Committee member, Onelogix Ltd (2006-2010)</p> <p>Non-Executive Board Member, Association for the Advancement of Black Accountants (2006-2010)</p> <p>Non-executive member of the Board of Directors and Chairperson of the Audit Committee, Peter's Papers (Pty) Ltd (2005-2010)</p> <p>Executive Member of the Board of Directors and shareholder, Izingwe Holdings (Pty) Ltd (2004-2010)</p> <p>Committee member, Financial Advisory and Intermediary Services Ombud (2004-2006)</p> <p>Non-executive member of Board of Directors, nominations Committee member, South African Institute of Chartered Accountants (2004-2006)</p>
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	Non-executive member of the Board of Directors and Audit Committee member, Aberdare Cables (Pty) Ltd (2004-2010)
<b>Known political affiliation</b>	
<b>Professional outputs</b>	

## ZAKARIYA HOOSAIN

### EXECUTIVE SUMMARY

Mr Hoosain is currently the Chief Executive Officer in the Western Cape Provincial Treasury. He has obtained a B Compt and Certificate in Theory of Accounting from the University of South Africa, as well as other professional certificates. Mr Hoosain qualified as a Chartered Accountant in 2005. He has experience in auditing, quality assurance, risk management, corporate governance, policy design, conflict resolution, compliance, and financial management. In accordance with Section 193 of the Constitution, Mr Hoosain meets the criteria for Auditor-General, as he is a qualified Chartered Accountant, and has experience in state finances, auditing and public management.

### QUALIFICATIONS

Qualification	Institution	Year
MA Development Policy and Practice	University of Cape Town Mandela School of Public Governance	Current
Supply Chain Executive Development Programme		2015
Certificate in Risk Management Assurance		2013
Certified Internal Audit Quality Assessor	Institute of Internal Auditors	2007
Chartered Accountant (SA)	Public Accountants and Auditors Board	2005
Advanced Certificate in Auditing	Accounting Professional Training (Pty) Ltd	2003
Certificate in Theory of Accounting	University of South Africa	2002
B Compt	University of South Africa	2001

### CAREER PATH

Name of Employer	Position	Period
Western Cape Provincial Treasury	Head of Department and Chief Executive Officer	2015 – 2019
Western Cape Provincial Treasury	Deputy Director General: Governance	2012 – 2014
Mazars	Partner/Director	2006 - 2012
PricewaterhouseCoopers	Consultant	2005 – 2006
Transnet Group Internal Audit	Client Manager	2002 - 2005
Moores Rowland CA	Articles/Audit Supervisor	1998 - 2002

### PROFESSIONAL AND PERSONAL CONDUCT

<b>Board, Trust and other Memberships</b>	Member, South African Institute of Chartered Accountants
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	<p>Member, Independent Regulatory Board for Auditors</p> <p>Fellow member, Institute of Directors (-2018)</p> <p>Member, Institute of Internal Auditors (-2017)</p>
<b>Known political affiliation</b>	
<b>Professional outputs</b>	<p>While Head of Department/CEO in the Western Cape Provincial Treasury, achieved 4<sup>th</sup> Best Ethical Department of all Provincial departments (2016/17)</p> <p>Initiated piloting of the CA Academy in the Western Cape Government.</p>